

	TRAINING & DEVELOPMENT	REF:	PL06		
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K Rouse Civil Engineers Ltd will ensure that all employees are made aware of this policy statement through the induction process.

K Rouse Civil Engineers Ltd confirms that a policy is in place to ensure a positive culture of training and development is available to all employees.

An individual development and training plan will be agreed with every new employee as part of the induction process, the plan will be tasked to achieve three objectives:

Maintain currently held disciplines and competencies.

Broaden the technical engineering knowledge of the rail, roads and / or general civils discipline.

Enhance the portfolio of safety critical and engineering competencies held for the benefit of the road / rail infrastructure, the general civils industry and the individual.

The maintaining and development of this policy has been identified and delegated to the Safety, Environmental and Quality Manager. It is his responsibility to cascade this information to all the staff.



Signed:Managing Director

Date: January 2021