

	HEALTH, SAFETY & WELFARE POLICY			REF:	PL01		
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K Rouse Civil Engineers Ltd will take all reasonable steps to ensure all employees and temporary workers are made aware of this policy statement.

K Rouse Civil Engineers Ltd is committed to providing the necessary resources to ensure, so far as is reasonably practicable, the health, safety and welfare of its personnel and persons who may be affected by all aspects of its work including rail, civils and drainage and communications.

It will continue to strive to create a climate in which Health and Safety issues are openly discussed and all staff are involved and encouraged to challenge and recommend improvements to standards and protocols.

It has set safety objectives for the managers which are designed to ensure that standards of safety, including reducing risks, reduction in accident rates and work place assessments are undertaken to a specific and agreed timetable. The objectives in place help the company strive towards continual improvement. Monitoring of performance against these objectives together with revisions is the responsibility of all managers who report results via the Safety Environment and Quality Manager.

All staff have a responsibility both legally and morally to comply with all legislation, standards and company instructions and procedures.

All necessary support will be given to managers and staff who may have to abort work where risks are considered to be unacceptable. I will ensure that all staff and managers have the expertise necessary, through training and participation, to carry out their duties, so far as reasonable, without risk.

K Rouse Civil Engineers Ltd will ensure that all accidents, incidents and occurrences of damage are reported and investigated at the appropriate level.

The monitoring and development of Health and Safety performance has been identified and delegated to the Safety, Environmental and Quality Manager. It is their responsibility to cascade this information to all staff.

I will be responsible for ensuring the Health & Safety Policy of the Company and the accompanying suite of policy statements is adhered to.



Signed:Managing Director
Date: Jan 2021